# SOLUTIONS GROUP

#### **IMPROVING LIVES BY PRIORITIZING PEOPLE**

We are the go-to IT Staffing resource for solving evolving business challenges while prioritizing people. Our strong ability to listen, empathize and care are the most critical elements towards establishing a true connection with our clients and consultants.

Adaptive Solutions Group, Est. 2002



# **ABOUT US**

What makes us different from other staffing companies? Our core values; Trustworthy, Genuine, Fun and Friendly, and Committed to Excellence. We are passionate about our core values because it is the foundation of how we conduct business with everyone we work with. We truly care about everyone we work with and the value we bring to our customers' lives.

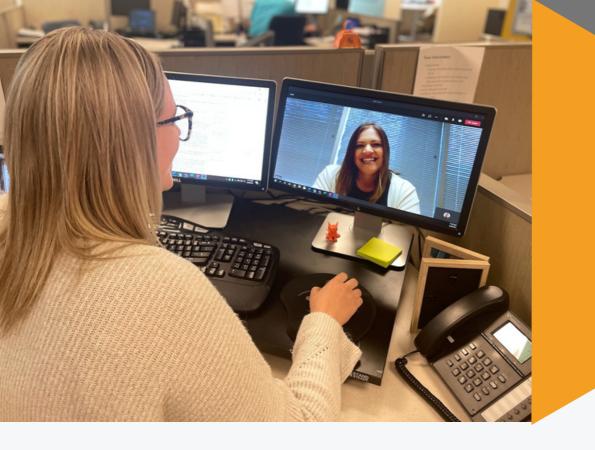
As a leading provider of information technology personnel for local and regional clients, Adaptive Solutions Group knows that companies invested in IT need a partner who's adept at keeping them on top of the latest innovations.

We understand how tight budgets and resource constraints present real challenges for IT managers. They need a partner in their corner who can help them address a host of staffing challenges.

We also understand how these needs vary tremendously – from company to company, even from manager to manager within the same organization. By respecting their needs individually, and by understanding the competencies and expertise of our consultants, we're able to connect the right people with real needs, time after time.

Since our founding in 2002, we've structured our services around prioritizing people. This led us to our core values of Trustworthy, Genuine, Committed to Excellence, and Fun and Friendly. By living these values, both our clients and consultants will experience our passion for staffing and readiness to provide the exact solutions for any company's IT demands.

In looking at our services, philosophy, and team background, our clients quickly see why firms all across St. Louis, Denver, and Kansas City turn to us as their foremost solutions provider for IT staffing challenges.



## **CLIENT SERVICES**

Adaptive Solutions Group is a premier resource provider for information technology personnel for local and regional clients. Dedicated to delivering remarkable expertise, efficiency, and excellence. Our placement services offer our clients three options, each customizable to your specific staffing needs:

#### CONTRACT

Companies utilize contract positions for various reasons, including project-based work, seasonal fluctuations, and filling voids created by vacation absences, maternity/long-term leaves, and attrition. These positions typically involve a defined start and end date.

#### **CONTRACT-TO-HIRE**

The cost of hiring the wrong employee can go well beyond dollars and cents. That's why companies often prefer to try out a potential full-time employee as a contractor first, evaluating his/her skill set before extending a permanent offer. This allows clients to validate not just an individual's technical ability but their personality and team chemistry. Our standard length of contract employment before conversion to permanent employment is 6 months.

#### **PERMANENT PLACEMENT**

Adaptive Solutions Group offers clients the option of permanent personnel placement and many of our consultants are open to accepting full-time employment with the right company. On a for-fee basis, we assist our clients in their recruiting efforts to identify fulltime talent.



# **CONSULTANT EXPERIENCE**

Adaptive Solutions Group team members bring a unique blend of technical ability and business expertise to bear on every project so your expectations are exceeded – and your business runs more efficiently. The technical personnel we put at your disposal include:

### **APPLICATION DEVELOPMENT**

- Software Developers
- Software Engineers
- Web Developers
- Mobile Developers
- Software Architects
- Project Managers
- Business Analysts
- Development Managers

- Systems Analysts
- Scrum Masters
- Agile Coaches
- Database Developers
- Business Intelligence Developer
  DevOps Engineers
- Data Analysts
- Technical Writers
- Cloud Engineer

- UI Developers
- UX Designers
- QA Testers
- Automation Testers
- **ETL Developers**
- Reports Developers

### **IT INFRASTRUCTURE/ DATA COMMUNICATION**

- Systems Engineers
- Network Engineers
- NOC Technicians
- Desktop Support Technicians
  Network Architects
- Helpdesk Technicians
- Computer Operators

- Application Support Technicians
- Security Engineers
- Systems Architects
- Security Architects
- Technical Trainers

# **CONTACT US!!**

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