



HELPING YOU SUCCEED BY PRIORITIZING PEOPLE

Other IT staffing companies may say that people come first but we can prove it. We are the go-to IT staffing resource for scores of companies and IT managers needing our expert help meeting ever-evolving business challenges. They rely on our understanding of individual client needs and our ability to provide them with committed, highly qualified candidates.



ABOUT US

In the past, companies struggled with justifying technology as part of their enterprise. Nowadays, it's a new struggle: to comprehend and integrate these ever-changing tools into each successful initiative ...and benefit the bottom line.

As a leading provider of information technology personnel for local and regional clients, Adaptive Solutions Group knows that companies invested in IT need a partner who's adept at keeping them on top of the latest innovations.

We understand how tight budgets and resource constraints present real challenges for IT managers. They need a partner in their corner who can help them address a host of staffing challenges.

We also understand how these needs vary tremendously - from company to company, even from manager to manager within the same organization.

By respecting their needs individually, and by understanding the competencies and expertise of our consultants, we're able to connect the right people with real needs, time after time.

Since our founding in 2002, we've structured our services around each IT manager's specific needs. By prioritizing people - both our clients and our consultants - we're able to stay quick on our feet and smart about staffing, ready to provide the exact solution for any company's IT demands.

In looking at our services, philosophy and team background, our clients quickly see why firms all across St. Louis, Kansas City, Dallas and Denver turn to us as their foremost solutions provider for IT staffing challenges.



CLIENT SERVICES

Adaptive Solutions Group is a premier resource provider for information technology personnel for local and regional clients. Dedicated to delivering remarkable expertise, efficiency and excellence, our placement services offer our clients three options, each customizable to your specific staffing needs:

CONTRACT

Companies utilize contract positions for various reasons, including project based work, seasonal fluctuations, and filling voids created by vacation absences, maternity/long-term leaves, and attrition. These positions typically involve a defined start and end date.

CONTRACT-TO-HIRE

The cost of hiring the wrong employee can go well beyond dollars and cents. That's why companies often prefer to try out a potential full-time employee as a contractor first, evaluating his/her skillset before extending a permanent offer. This allows

clients to validate not just an individual's technical ability but their personality and team chemistry. Our standard length of contract employment prior to conversion to permanent employment is 6 months.

PERMANENT PLACEMENT

Adaptive Solutions Group offers clients the option of permanent personnel placement and many of our consultants are open to accepting full-time employment with the right company. On a for-fee basis, we assist our clients in their recruiting efforts to identify full time talent.



CONSULTANT EXPERIENCE

Adaptive Solutions Group team members bring a unique blend of technical ability and business expertise to bear on every project, so your expectations are exceeded – and your business runs more efficiently. The technical personnel we put at your disposal include...

APPLICATION DEVELOPMENT

- ▶ Application Programmers
- ▶ Application/ Software Architects
- ▶ Business Analysts
- ▶ Software Developers
- ▶ Programmer/Analysts
- ▶ Systems Analysts
- ▶ Software Engineers
- ▶ Web Developers
- ▶ ERP Consultants
- ▶ Webmasters
- ▶ Database Administrators
- ▶ Database Developers
- ▶ Database Modelers
- ▶ Project Managers
- ▶ QA Testers
- ▶ Web Designers
- ▶ Reports Developers
- ▶ ETL Developers
- ▶ UI Developers
- ▶ UX Designers
- ▶ Usability Research

IT INFRASTRUCTURE / DATA COMMUNICATIONS

- ▶ Network Engineers
- ▶ NOC Technicians
- ▶ Systems / LAN Administrators
- ▶ Helpdesk Support
- ▶ Desktop Support
- ▶ Network Installers
- ▶ Computer Operators
- ▶ IT Security Specialists
- ▶ Break / Fix Support
- ▶ Field Technicians
- ▶ WAN Engineers
- ▶ Software Support Specialists
- ▶ Systems Architects
- ▶ Technical Trainers
- ▶ Technical Writers
- ▶ Data Communications Specialists
- ▶ Project Managers
- ▶ Telecom Engineers

CONTACT US

ST. LOUIS OFFICE

13421 MANCHESTER ROAD
SUITE 108
ST. LOUIS, MO 63131
PHONE: 314.236.3850
FAX: 314.236.3550

KANSAS CITY OFFICE

7301 W 129TH STREET
SUITE 110
OVERLAND PARK, KS 66213
PHONE: 877.913.6817 or 913.396.4400
FAX: 913.396.4420

DALLAS OFFICE

13760 NOEL ROAD
SUITE 328
DALLAS, TX 75240
PHONE: 972.236.8315

DENVER OFFICE

4600 SOUTH SYRACUSE
9TH FLOOR
DENVER, CO 80237
PHONE: 303.256.6622

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